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ABSTRACT

This anthology contains 22 articles published in the "International Labor Review" between 1996-2000 on many dimensions of women, gender, and work. Part I is an introduction called "Women, Gender, and Work--An Overview" (Martha F. Loutfi), sets the framework in terms of the value of work, rights, and goals. Part II on concepts and values, has these three articles: "New Perspectives on Work as Value" (Dominique Meda); "Works and Rights" (Amartya Sen); and "Women and Equality: The Capabilities Approach" (Martha Nussbaum). Part III, with these nine articles, addresses what is known through statistics and information: "Gender Issues in Labor Statistics" (Adriana Mata Greenwood); "The Enduring Debate Over Unpaid Labor" (Lourdes Beneria); "Data on Race, Ethnicity, and Gender: Caveats for the User" (Carolyn Shaw Bell); "Theories of Occupational Segregation by Sex: An Overview" (Richard Anker); "Differences in Occupational Earnings by Sex" (Derek Robinson); "Occupational Segregation by Sex in Nordic Countries: An Empirical Investigation" (Helina Melkas, Richard Anker); "Part-Time Work: Solution or Trap?" (Patrick Bolle); "Women in Management: Closer to Breaking through the Glass Ceiling?" (Linda Wirth); and "Sex-Specific Labor Market Indicators: What They Show" (Sara Elder, Lawrence Jeffrey Johnson). The seven articles in Part IV deal with what quality requires from objectives and policy: "Assessing Equal Opportunities in the European Union" (Janneke Plantenga, Johan Hansen); "The Family, Flexible Work, and Social Cohesion at Risk" (Martin Carnoy); "Assigning Care: Gender Norms and Economic Outcomes" (M.V. Lee Badgett, Nancy Folbre); "Parental Leave" (Patrick Bolle); "Labor, Gender, and the Economic/Social Divide" (Julie A. Nelson); "Women, Men and Management Styles" (Marie-Therese Claes); and "Equal Treatment, Social Protection and Income Security for Women" (Linda Luckhaus). Part V contains

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these three articles on the role of law: "Affirmative Action in Employment: Recent Court Approaches to a Difficult Concept" (Jane Hodges Aeberhard); "Supranational Action Against Sex Discrimination: Equal Pay and Equal Treatment in the European Union" (Ingeborg Heide); and "Sexual Harassment in Employment: Recent Judicial and Arbitral Trends" (Jane Hodges Aeberhard). Appendixes include contributor notes and annotated lists of chapters in French and Spanish. (YLB)

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